



## Fraudulent Job Posting Policy

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### Introduction

This policy outlines the Ontario Association of Architects' (OAA's) right to investigate, address, and take corrective action in response to any fraudulent or unauthorized job posting made on the OAA Website's Careers & Opportunities section. All classified ads submitted to the OAA undergo a standard review. At its discretion, the Association reserves the option of editing these submitted posts to ensure they adhere to the *Architects Act* and internal policies.

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### Purpose

The OAA is committed to maintaining the accuracy, integrity, and security of all job postings. Any job posting created, modified, or published containing false, misleading, or deceptive information is considered fraudulent.

### OAA Rights and Actions

The OAA reserves the right to:

- **remove** any fraudulent or unauthorized job posting immediately upon discovery;
- **investigate** the source of the posting, including reviewing system access logs and other relevant information to determine the source of the posting; and
- **take disciplinary action** up to and including banning the individual from submitting or posting future job advertisements.

If you believe a job posting may be fraudulent, you may complete the [complaint form](#) and email it to [oaaclassifieds@oaa.on.ca](mailto:oaaclassifieds@oaa.on.ca).

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### Questions

Any questions or concerns relating to this policy can be directed to [oaaclassifieds@oaa.on.ca](mailto:oaaclassifieds@oaa.on.ca).